RETURN BIDS TO: - RETOURNER LES SOUMISSION À:

Canada Revenue Agency Agence du revenu du Canada

See herein / Voir dans ce document

Proposal to: Canada Revenue Agency

We hereby offer to sell to Her Majesty the Queen in right of Canada, in accordance with the terms and conditions set out herein, referred to herein and/or attached hereto, the goods and/or services listed herein and on any attached sheets at the price(s) set out therefor.

Proposition à : l'Agence du revenu du Canada

Nous offrons par la présente de vendre à Sa Majesté la Reine du Chef du Canada, en conformité avec les conditions énoncées dans la présente incluses par référence dans la présente et/ou incluses par référence aux annexes jointes à la présente les biens et/ou services énumérés ici sur toute feuille ci-annexée, au(x) prix indiqué(s).

Bidder's Legal Name and Address (ensure the Bidder's complete legal name is properly set out)

Raison sociale et adresse du Soumissionnaire (s'assurer que le nom légal au complet du soumissionnaire est correctement indiqué)

title of the in- the Bidder – le nom et le t	uired to identify below the name and dividual authorized to sign on behal Soumissionnaire doit identifier ci-b itre de la personne autorisée à sign pumissionnaire
Name /Nom	
Title/Titre	
Signature	
Date (yyyy-m	m-dd)/(aaaa-mm-jj)
Telephone N	o. – No de téléphone
Fax No. – No	de télécopieur

E-mail address - Adresse de courriel

REQUEST FOR PROPOSAL / DEMANDE DE PROPOSITION

Title – Sujet Professional Services	
Solicitation No. – No de l'invitation 1000322744/B	Date 2015-04-14
Solicitation closes –	Time zone – Fuseau
L'invitation prend fin	horaire
on – le 2015-05-05	EDT /HAE Eastern Daylight
at – à 2:00 P.M. / 14 h	Time/ Heure Avancée de
	l'Est

Contracting Authority - Autorité contractante

Chris Zaremba

Address - Adresse - See herein / Voir dans ce document

E-mail address — Adresse de courriel - See herein / Voir dans ce document

Telephone No. – No de téléphone (613) 697-718

Fax No. – No de télécopieur (613) 957-6655

Destination - Destination

See herein / Voir dans ce document

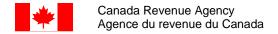
THIS DOCUMENT CONTAINS A SECURITY REQUIREMENT./

LE PRÉSENT DOCUMENT COMPORTE UNE EXIGENCE EN MATIÈRE DE SÉCURITÉ.

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List of Attachments

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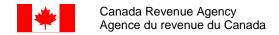
Attachment 4: Certifications required to be submitted at time of bid closing Attachment 5: Certifications required to be submitted prior to contract award

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Annex D: Task Authorization Form

Annex E: Security Requirements Check List (SRCL)



REQUEST FOR PROPOSAL (RFP)

Title: Professional Services

PART 1 GENERAL INFORMATION

1.1 INTRODUCTION

The solicitation is divided into seven parts plus attachments and annexes, as follows:

- Part 1 General Information: provides a general description of the requirement;
- Part 2 Bidder Instructions: provides the instructions, clauses and conditions applicable to the solicitation;
- Part 3 Proposal Preparation Instructions: provides bidders with instructions on how to prepare their bid;
- Part 4 Evaluation and Selection: indicates how the evaluation will be conducted, the evaluation criteria that must be addressed in the bid, and the basis of selection;
- Part 5 Certifications: includes the certifications to be provided by bidders
- Part 6 Security, Financial and Other Requirements: includes specific requirements that must be addressed by bidders; and

Part 7 Model Contract: includes the clauses and conditions and any annexes that will apply to any resulting contract.

The Attachments include:

Attachment 1: Mandatory Criteria Attachment 2: Point Rated Criteria Attachment 3: Financial Proposal

Attachment 4: Certifications required to be submitted at time of bid closing Attachment 5: Certifications required to be submitted prior to contract award

The Annexes include:

Annex A: Statement of Work Annex B: Description of Tasks Annex C: Basis of Payment Annex D: Task Authorization Form

Annex E: Security Requirements Check List (SRCL)

1.2 SUMMARY

The objective is to establish a source of supply for Professional Services for Infor's Approva application to assist the CRA with its ongoing enhancements of the tool and the integration with CRA's financial systems. The successful contract holder must provide Approva application skilled resources on an as and when requested basis. The professional services related to the Approva application would cover management, development and training to be conducted on the following components and/or Insights:

- Access Manager for SAP
- · Authorization Insight for SAP
- General Ledger Insight
- Order to Cash Insight
- Payroll Insight for SAP
- Procure to Pay Insight
- Insight Studio
- GRC Integration Development
- IDM Integration Development
- SAP Security Mapping Kit
- System Configuration Insight for SAP
- User Activity Insight for SAP
- Approva One Platform

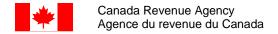
1.3 GLOSSARY OF TERMS

TERM	DEFINITION
"Canada", "Crown", "Her Majesty" or "the Government"	Refers to Her Majesty the Queen in right of Canada as represented by the Canada Revenue Agency (CRA).
Contract or This Contract	The Articles of Agreement, the specified general conditions, any supplemental general conditions, annexes and any other document specified or referred to as forming part of the Contract, all as amended by agreement of the Parties from time to time.
CRA	Canada Revenue Agency
Day/Month/Year	For purposes of technical evaluation, one (1) month shall equal a minimum of 16.67 billable days (a day equals 7.5 hours) and one (1) year equals a minimum of 200 billable days. Any additional billable days within the same year will not increase the experience gained for the purposes of evaluation.
DDP	Delivered Duty Paid
EST	Eastern Standard Time
Legal Name	means the name of the company, corporation or other entity constituted as a legal person under which this person exercises its rights and performs its obligations.
Operating Name	means the name that is legally protected and used in the course of its business by a company, corporation or other entity legally constituted as a legal person, or by the individual.
Project	A set of activities required to produce certain defined outputs, or to accomplish specific goals or objectives, within a defined schedule and resource budget. A project exists only for the duration of time required to complete its stated objectives.
Proposal	A solicited submission by one party to supply certain goods or

TERM	DEFINITION
	services. The word "proposal" is used interchangeably with "bid"
RFP	Request for Proposal
Solicitation	An act or instance of requesting proposals/bids on specific products and/or services.
SOW	Statement of Work
Sustainable Development	An internationally recognized concept that embodies social, economic and environmental dimensions. It recognizes the fact that a healthy economy contributes to quality of life, which are both critically dependent on the protection of air, land, water and ecosystems that these resources support. The concept is intergenerational, ensuring that the actions of one generation do not compromise the ability of future generations to have an equal quality of life.
Task Authorization	Also considered an "Order"
Tendering Authority	Canada Revenue Agency

1.4 DEBRIEFINGS

Bidders may request a debriefing on the results of the solicitation process. Bidders should make the request to the Contracting Authority within ten (10) calendar days of receipt of the results of the solicitation process. The debriefing may be in writing, by telephone or in person.



PART 2 BIDDER INSTRUCTIONS

2.1 MANDATORY REQUIREMENTS

Wherever the words "shall", "must" and "will" appear in this document or any related document forming a part hereof, the item being described is a mandatory requirement.

Failure to comply or demonstrate compliance with a mandatory requirement will render the bid non-responsive and the bid will not be considered further.

2.2 STANDARD INSTRUCTIONS, CLAUSES AND CONDITIONS

All instructions, clauses and conditions identified in the solicitation by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual issued by Public Works and Government Services Canada (PWGSC). The Manual is available on the PWGSC Website: https://buyandsell.gc.ca/policy-and-quidelines/standard-acquisition-clauses-and-conditions-manual.

Bidders who submit a bid agree to be bound by the instructions, clauses and conditions of this solicitation and accept the clauses and conditions of the resulting contract.

2.2.1 REVISIONS TO STANDARD INSTRUCTIONS 2003

The 2003 (2014-03-01) Standard Instructions - Goods or Services – Competitive Requirements as revised herein, are incorporated by reference into and form part of the solicitation.

Section 01 titled "Integrity Provisions- Bid", is revised as follows:

Subsection 1 is hereby deleted in its entirety and replaced with:

- 1. Bidders must respond to bid solicitations in an honest, fair and comprehensive manner, accurately reflect their capacity to satisfy the requirements stipulated in the bid solicitation and resulting contract, submit bids and enter into contracts only if they will fulfill all obligations of the Contract. To ensure fairness, openness and transparency in the procurement process, the following activities are prohibited:
 - a. payment of a contingency fee to a person to whom the <u>Lobbying Act</u> (1985, c. 44 (4th Supp.)) applies;
 - b. corruption, collusion, bid-rigging or any other anti-competitive activity in the procurement process.
- Subsection 4, delete reference to: (Consent to a Criminal Record Verification form PWGSC-TPSGC 229) and replace with: (Consent to a Criminal Record Verification form).

Section 02 titled "Procurement Business Number", is hereby deleted in its entirety and replaced with:

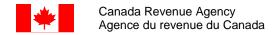
Suppliers should obtain a Business Number (BN) before contract award. Suppliers may register for a BN online at http://www.cra-arc.gc.ca/tx/bsnss/tpcs/bn-ne/menu-eng.html.

Section 03 titled "Standard Instructions, Clauses and Conditions", "Pursuant to the <u>Department of Public Works and Government Services Act</u> (S.C. 1996, c.16)," is hereby deleted.

Section 05 titled "Submission of Bids", paragraph 2 (d) is deleted in its entirety and replaced with the following: "(d) send its bid only to the Canada Revenue Agency Bid Receiving Unit or to the address specified in the solicitation in Section 2.3."

Section 06, titled "Late Bids", reference to "PWGSC" is hereby deleted and replaced with CRA.

Section 07 titled "Delayed Bids", all references to "PWGSC" are hereby deleted and replaced with "CRA".



Section 08 titled "Transmission by Facsimile", this section is not applicable to this solicitation and is hereby deleted.

Section 11 titled "Rights of Canada", add the following:

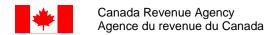
- h) accept, or waive, a non material error of form in a Bidder's proposal or, where practical to do so, request a Bidder to correct a non material error of form in the Bidder's proposal provided there is no change in the price quoted:
- i) award more than one contract for the requirement if it is determined that no single proposal satisfies the project objectives; and
- j) retain all proposals submitted in response to this bid solicitation.

Section 12 titled "Rejection of Bid", delete subsections 1(a) and 1(b) in their entirety.

Section 17 titled "Joint Venture", delete in its entirety and replace with the following:

17 Joint Venture

- 1. Bidders who bid as a contractual joint venture shall clearly indicate in their bid submission (in Attachment 4) that they are bidding as a contractual joint venture and shall provide the following information.
 - a) the name of the contractual joint venture;
 - b) the name of each member of the contractual joint venture;
 - c) the Procurement Business Number of each member of the contractual joint venture;
 - d) a certification signed by each member of the joint venture representing and warranting:
 - (i) the name of the joint venture (if applicable);
 - (ii) the members of the joint venture;
 - (iii) the Business Numbers (BN) of each member of the joint venture;
 - (iv) the effective date of formation of the joint venture;
 - (v) that the joint venture continues to be in effect as of the date of the bid submission; and
 - (vi) that each member of the joint venture has appointed and granted full authority to the specified member of the joint venture (the "Lead Member") to act on behalf of all members as its representative for the purposes of executing documentation relating to the Contract issued subsequent to contract award (if the joint venture is awarded a contract), including but not limited to Contract Amendments and Task Authorizations.
 - e) the name of the representative of the joint venture (the "Lead Member"), i.e. the member chosen by the other members to act on their behalf.
- 2. Notwithstanding that the joint venture members have appointed one of the members of the joint venture to act as the representative of the joint venture, the bid including any certifications to be submitted as part of the bid, as well as any resulting contract must be signed by all the members of the joint venture.
- 3. If a contract is awarded to a joint venture, all members of the joint venture will be jointly and severally or solidarily liable for the performance of any resulting contract.
- 4. In the case of a contractual joint venture, no dispute, claim or action for damages, whether based in contract, or in tort, or any other theory of law, howsoever arising from the Request for Proposal, Contract, or any other related or subsequently issued documents including without limitation Task Authorizations, Contract amendments may be commenced, or brought against the CRA, including without limitation any of its officers, employees or agents unless each member of the joint venture is a party to such dispute, claim, or action (as the case may be).
- 5. The Bidder shall obtain the prior written approval of the Contracting Authority to any change in the membership of a contractual joint venture after bid submission. Any change in the membership of a contractual joint venture after bid submission without the prior written approval of the Contracting



Authority shall result in elimination of the bid or if such change occurs after contract award shall be deemed to be default under the Contract.

Section 20 titled "Further Information", Paragraph 2 is hereby deleted and replaced with the following: Enquiries concerning receipt of bids may be addressed to the Contracting Authority identified in the bid solicitation.

2.3 SUBMISSION OF PROPOSALS

When responding, the proposal SHALL be delivered to the Bid Receiving Unit address indicated below by the time and date indicated on Page 1.

BIDDERS ARE TO SUBMIT PROPOSALS TO:

Canada Revenue Agency Bid Receiving Unit Ottawa Technology Centre Receiving Dock 875 Heron Road, Room D-95 Ottawa. ON K1A 1A2

Telephone No: (613) 941-1618

Bidders are hereby advised that the Bid Receiving Unit of CRA is open Monday to Friday inclusive, between the hours of 0730 and 1530, excluding Statutory Holidays.

ELECTRONIC BIDS WILL NOT BE ACCEPTED. Due to the nature of this solicitation, electronic transmissions of a proposal by such means as electronic mail or facsimile is not considered to be practical and therefore will not be accepted.

2.4 COMMUNICATIONS - SOLICITATION PERIOD

All enquiries regarding the RFP, including requests for clarification, must be submitted in writing to the Contracting Authority identified in the solicitation no less than 10 calendar days prior to the bid closing date to allow sufficient time to provide a response. Enquiries received after that time may not be answered.

To ensure the integrity of the competitive bid process, enquiries and other communications regarding the solicitation must be directed only to the Contracting Authority identified in the solicitation. Failure to comply with the request may result in the bid being declared non-responsive.

Bidders should reference as accurately as possible the numbered item of the solicitation to which the enquiry relates. Care should be taken by bidders to explain each question in sufficient detail in order to enable Canada to provide an accurate answer. Technical enquiries that contain proprietary information must be clearly marked "proprietary" and will be treated as such except where Canada determines that the enquiry is not of a proprietary nature. Canada may edit the questions or may request that the Bidder do so, so that the proprietary information is eliminated, and the enquiry can be answered with copies to all bidders. Enquiries not submitted in a form that can be distributed to all bidders may not be answered by Canada.

To ensure consistency and quality of information provided to suppliers, the Contracting Authority will simultaneously distribute any information with respect to significant inquiries received and the replies to such inquiries, without revealing the sources of the inquiries, by way of a formal RFP Amendment.

Meetings will not be held with individual Bidders prior to the closing date and time of this RFP.

2.5 CONTRACTING AUTHORITY

The Contracting Authority is:

Name: Chris Zaremba

Telephone Number: (613) 995-4805 Fax Number: (613) 957-6655 E-mail address: chris.zaremba@cra-arc.gc.ca

2.6 AMENDMENTS TO BIDDER'S PROPOSAL

Notwithstanding the Rights of Canada, amendments to the Bidder's proposal will not be accepted after the RFP closing date and time.

2.7 APPLICABLE LAWS

Any resulting contract shall be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

The Bidder may, at its discretion, substitute the applicable laws of a Canadian province or territory of its choice without affecting the validity of its bid, by deleting the name of the Canadian province or territory specified and inserting the name of the Canadian province or territory of its choice. If no change is made, it acknowledges that the applicable laws specified are acceptable to the Bidder.

PART 3 PROPOSAL PREPARATION INSTRUCTIONS

CRA requests that bidders provide their bid in separately bound sections as follows:

Section I Technical Proposal

The technical proposal should demonstrate the Bidder's understanding of the requirements of the Statement of Work and explain how they will meet the mandatory and point-rated criteria detailed in Attachments 1 and 2 respectively. Bidders should demonstrate their capability for providing the services requested in the Statement of Work in a thorough, concise and clear manner for carrying out the work.

The technical proposal should address clearly and in sufficient depth the items that are subject to the evaluation criteria. Simply repeating the statement contained in the solicitation is not sufficient. In order to facilitate the evaluation of the bid, Canada requests that bidders address and present topics in the order of the evaluation criteria under the same headings. To avoid duplication, bidders may refer to different sections of their bids by identifying the specific paragraph and page number where the subject topic has already been addressed.

The Bidder must complete and sign the front page (page 1) of the RFP and return it with their submitted proposal. The Bidder's complete legal name must be properly set out on the front page.

Section II Financial Proposal

The Bidder shall provide prices for the services requested in the Statement of Work, using the format outlined in Attachment 3: Financial Proposal. The total amount of Applicable Taxes must be shown separately, if applicable.

Prices must appear in the financial proposal only. Pricing information must not be indicated in any other section of the proposal.

Exchange Rate Fluctuation Risk Mitigation

The requirement does not provide for exchange rate fluctuation protection. Any request for exchange rate fluctuation protection will not be considered.

Section III Certifications

Please refer to Part 5 "Certifications" of this document for more details on the certifications that are required for this solicitation.

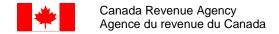
3.1 NUMBER OF COPIES

The Bidder is requested to submit the following number of printed and soft copies of the separately bound sections as follows:

SECTION	MASTER (HARD COPY)	NUMBER OF PRINTED COPIES	NUMBER OF SOFT COPIES CD-ROM, DVD or USB Stick
Technical Proposal	1	2	1
Financial Proposal	1	2	1
Certifications	1	2	1
Supporting Information	1	2	1

The soft copies must be provided in a format that is compatible with:

Microsoft Office 2010



• Supporting information and certifications can be provided in Adobe PDF format.

The master copy (one original hard copy) must be clearly labelled and contain original signatures. If there is a discrepancy between the wording of the soft copy and the printed copy, the wording of the master copy will have priority over the wording of the soft copy.

The financial proposal must be provided on a separate CD-ROM, DVD or USB stick.

3.2 BID FORMAT

CRA requests that the Bidder follow the format instructions described below in the preparation of their bid:

- Use recycled-fibre content paper and two-sided printing. Reduction in the size of documents will
 contribute to CRA's sustainable development initiatives and reduce waste;
- Use 8.5 inch x 11 inch (or equivalent metric dimensions) bond paper and avoid the use of colour and glossy formats
- Use a numbering system corresponding to that of the RFP and Statement of Work. All references to descriptive material, technical manuals and brochures should be included in the bidder's proposal.

Sustainable Development

CRA Materiel Management policy requires that contracting be conducted in a manner that will ensure the preeminence of operational requirements and comply with international trade agreements. It also requires that contracting support national CRA objectives, such as protection of the environment.

In support of the CRA Sustainable Development (SD) Strategy, the Agency is committed to:

- Carrying out its mandate in a manner consistent with the principles of sustainable development (SD) and
 to promote SD opportunities and obligations with respect to economic growth, social well-being, and a
 healthy environment. Opportunities and cooperative efforts related to SD will be supported and
 encouraged throughout the contract period; and
- The purchase of green products and services that are of equal or better performance and quality where available and cost effective.

It is the policy of the CRA to:

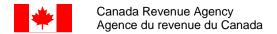
- Demonstrate leadership and commitment to SD; and raise the level of management and employee involvement and support for SD;
- Communicate our SD commitment and be accountable to the public;
- Assess the economic, social, and environmental effects of our programs, policies and plans leading to integrated and informed decision-making; and leverage sustainable development to enable efficient and innovative program delivery;
- Monitor, measure, and report on our SD progress;
- Enhance partnerships with clients and partners to support shared responsibility and cooperation for SD objectives; and
- Reduce waste, ensure efficient use of resources, and comply with environmental legislation resulting in environmental stewardship.

3.3 PRIORITY OF DOCUMENTS FOR REQUEST FOR PROPOSAL

The documents listed below form part of and are incorporated into this Request for Proposal.

If there is any conflict or inconsistency between the wording of any documents that appear on the list, the wording of the document that first appears on the list shall take precedence_over the wording of any document that subsequently appears on the list.

- a) This Request for Proposal and Attachments 1-5, and any amendments; excluding Part 7 Model Contract and Annexes A to F;
- b) Standard Instructions 2003, (2014-03-01) Goods or Services Competitive Requirements as amended in section 2.2 of this RFP;
- c) Part 7 Model Contract;
- d) Annex A Statement of Work;
- e) Annex B Description of Tasks;
- f) Annex C Basis of Payment;
- g) Annex D Task Authorization Form; and
- h) Annex E Security Requirements Check List (SRCL).



PART 4 EVALUATION AND SELECTION

4.1 GENERAL

A committee composed of representatives of CRA will evaluate the proposals on behalf of the Agency. The services of independent consultants may be called upon to assist in the evaluation of, or in the validation of, specific aspects of the solution proposed. CRA reserves the right to engage any independent consultant, or use any Government resources, which it deems necessary to evaluate any proposal.

Proposals will be evaluated in accordance with the evaluation criteria identified in Attachments 1 and 2 and in conjunction with the Statement of Work (SOW). Bidders are encouraged to address these criteria in sufficient depth in their proposals to permit a full evaluation of their proposals. The onus is on the Bidder to demonstrate that it meets the requirements specified in the solicitation.

Bidders are advised that only listing experience without providing any supporting information to describe where and how such experience was obtained will not be considered to be demonstrated for the purpose of the evaluation. The Bidder should not assume that the evaluation team is necessarily cognizant of or knowledgeable about the experience and capabilities of the Bidder or any of the proposed resource(s); as such, any relevant experience must be demonstrated in the Bidders' written proposal.

Canada will evaluate the bid only on the documentation provided as part of the bid. References in a bid to additional information not submitted with the bid, such as website addresses where additional information can be found or technical manuals or brochures not submitted with the bid will not be considered in the evaluation of the bid.

4.2 STEPS IN THE EVALUATION PROCESS

The selection process to determine the successful Bidder will be carried out as follows:

Notwithstanding Steps 1 and 2 below, in order to expedite the evaluation process, CRA reserves the right to conduct Step 3 - Evaluation of Financial Proposals concurrently with Steps 1 and 2. Should CRA elect to conduct Step 3 prior to the completion of Step 2, the information in the Financial Proposal will not be disclosed to the team evaluating the mandatory and rated sections until the completion of Steps 1 and 2. However, if the Contracting Authority is able to ascertain that a proposal is non-responsive by virtue of incomplete information or an error in the financial proposal, the Contracting Authority will advise the team evaluating the mandatory and rated sections that the proposal is not compliant and should no longer be considered. The concurrent evaluation of the financial proposal does not in any way construe compliance in Steps 1 and 2 despite the statement "All bids meeting the minimum thresholds in Step 2 will proceed to Step 3".

Please note that all numbers and figures used in the Point-Rated and Financial Evaluation will be rounded to two decimal places.

STEP 1 – EVALUATION AGAINST MANDATORY CRITERIA

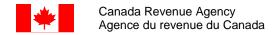
All bids will be evaluated to determine if the mandatory requirements detailed in Attachment 1 "Mandatory Criteria" have been met. Only those bids meeting ALL mandatory requirements will then be evaluated in accordance with Step 2 below.

STEP 2 - EVALUATION AGAINST POINT-RATED CRITERIA

All bids meeting the criteria from Step 1 will be evaluated and scored, in accordance with the point-rated criteria detailed in Attachment 2 "Point-Rated Criteria", to determine the Bidder's Total Technical Merit Score. All bids meeting the minimum threshold of 70 of 110 points will proceed to Step 3.

<u>STEP 3 – EVALUATION OF FINANCIAL PROPOSALS</u>

Only technically compliant bids meeting all of the requirements detailed in Steps 1 and 2 will be considered at this point.



Prices submitted will be evaluated to determine the bid evaluation price as defined in Attachment 3: "Financial Proposal". Once the bid evaluation prices are determined under Step 3, the proposals will proceed to Step 4.

STEP 4 – BASIS OF SELECTION

BASIS OF SELECTION - HIGHEST COMBINED RATING OF TECHNICAL MERIT AND PRICE SCORE

- 1. To be declared responsive, a bid must:
 - a. comply with all the requirements of the solicitation; and
 - b. meet all mandatory criteria;
 - c. obtain the required minimum of 70 points overall for the technical evaluation criteria which are subject to point rating. The rating is performed on a scale of 110 points.
- 2. Bids not meeting a. and b. and c. will be declared non-responsive.
- 3. The selection will be based on the highest responsive combined rating of technical merit and price. The ratio will be 60% for the technical merit and 40% for the price.
- 4. To establish the technical merit score, the overall technical score for each responsive bid will be determined as follows: total number of points obtained divided by the maximum number of points available multiplied by the ratio of 60%.
- 5. To establish the pricing score, the overall price score for each responsive bid will be determined as follows: lowest evaluated Bidder's price divided by each responsive Bidder's price, multiplied by the ratio of 40%.
- 6. For each responsive bid, the technical merit score and the pricing score will be added to determine its combined rating.
- 7. Neither the responsive bid obtaining the highest technical score nor the one with the lowest evaluated price will necessarily be accepted. The responsive bid with the highest combined rating of technical merit and price will be recommended for award of a contract.

In situations where two or more bidders achieve the same total combined rating of technical merit and price score, the bidder recommended for award of the contract will be the compliant bidder with the lowest priced bid.

Bidder	Technical Points out of 1000	Technical Merit Score (X) (60%)	Bid Price	Price Score (Y) (40%)	Total Combined Rating (X+Y)
1	620	620/1000 x 60 = 37.2	\$500,000*	500,000/500,000 x 40 = 40	77.2
2	650	650/1000 x 60 = 39	\$520,000	500,000/520,000 x 40 = 38.46	77.46
3	720	720/1000 x 60 = 43.2	\$580,000	500,000/580,000 x 40 = 34.48	77.68***
4	790	790/1000 x 60 = 47.4	\$700,000	500,000/700,000 x 40 = 28.57	75.97
5	960**	960/1000 x 60 = 57.6	\$2,000,000	500,000/2,000,000 x 40 = 10	67.6

- *Lowest priced technically compliant proposal (Bidder 1)
- **Highest scoring technically compliant proposal (Bidder 5)
- ***Winning proposal (Bidder 3)

STEP 5 - SELECTION

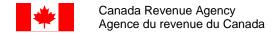
The Bidder with the highest ranked responsive bid and having passed all of the Step 4 requirements as described above will be considered the successful Bidder for this requirement and will be recommended for award of a contract.

STEP 6 - CONDITIONS PRECEDENT TO CONTRACT AWARD

The Bidder recommended for award of a Contract must meet the requirements provided in Attachment 5 "Certifications" and Part 6 "Security, Financial and Other Requirements" of this RFP.

STEP 7 – CONTRACT ENTRY

The Bidder with the highest ranked responsive bid and meeting all the requirements listed above will be recommended for award of a contract.



PART 5 CERTIFICATIONS

Bidders must provide the required certifications and associated information to be awarded a contract.

Canada will declare a bid non-responsive if:

- Certifications are completed incorrectly; or
- · Legal name is not provided; or
- Required signatures are missing; or
- Certifications are not submitted as requested.

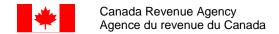
The certifications provided by bidders to Canada are subject to verification by Canada at all times. Canada will declare a bid non-responsive, or will declare a contractor in default in carrying out any of its obligations under the Contract, if any certification made by the Bidder is found to be untrue, whether made knowingly or unknowingly, during the bid evaluation period or during the contract period.

The Contracting Authority will have the right to ask for additional information to verify the Bidder's certifications. Failure to comply and to cooperate with any request or requirement imposed by the Contracting Authority may render the bid non-responsive or constitute a default under the Contract.

The Bidder must submit the original of the completed **Attachment 4:** "Certifications required to be submitted at time of bid closing" along with its bid, by the bid closing date.

When notified by the Contracting Authority, the Bidder shall submit the original of the completed **Attachment 5**: "Certifications required to be submitted prior to contract award" at the time and date specified by the Contracting Authority. However, at their discretion, Bidders may submit these certifications with their proposal.

The Bidder should contact the Contracting Authority if they require further clarification on any certification.



PART 6 SECURITY, FINANCIAL AND OTHER REQUIREMENTS

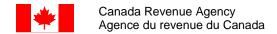
6.1 SECURITY REQUIREMENTS

The Bidder must meet the security requirements identified in Annex E: Security Requirements Check List (SRCL) and in Section 7.5 of the Model Contract.

- 1. Before award of a contract, the following conditions must be met:
 - a) the Bidder's proposed individuals requiring access to classified or protected information, assets or sensitive work site(s) must meet the security requirement as indicated in Part 7 Model Contract.
 - b) the Bidder must provide the name of all individuals who will require access to classified or protected information, assets or sensitive work sites.
- 2. It is the responsibility of the Bidder, to obtain the required security clearance promptly. Any delay in the award of a contract to allow the successful bidder to obtain the required clearance will be at the sole discretion of the Contracting Authority.

INSTRUCTIONS FOR BIDDERS WHO REQUIRE SECURITY CLEARANCES

Bidders that currently do not meet any of the security requirements identified in the solicitation should promptly contact the Contracting Authority for further details on how to initiate a security clearance.



PART 7 MODEL CONTRACT

PART 7 MODEL CONTRACT

The following clauses and conditions apply to and form part of any contract resulting from the solicitation.

7.1 AGENCY RESTRUCTURING

In cases where the Contracting Authority's department or agency is being reconfigured, absorbed by another government department or agency, or disbanded entirely, the Commissioner may, by giving notice to the Contractor, designate another Contracting Authority for all or part of the Contract.

7.2 REQUIREMENT

The Contractor must perform the Work in accordance with the Statement of Work (SOW) at Annex A.

7.3 PERIOD OF CONTRACT

The period of the Contract is 12 months from date of Contract award.

7.4 OPTIONS

7.4.1 OPTION TO EXTEND THE CONTRACT

The Contractor grants to Canada the irrevocable option to extend the term of the Contract by up to 3 additional one-year periods under the same conditions. The Contractor agrees that, during the extended period of the Contract, it will be paid in accordance with the applicable provisions as set out in the Basis of Payment.

The Contracting Authority may exercise an option at any time before the expiry of the Contract by sending a written notice to the Contractor. The option may only be exercised by the Contracting Authority, and will be evidenced for administrative purposes only, through a contract amendment.

7.4.2 OPTION TO PURCHASE ADDITIONAL QUANTITIES

The Contractor grants to Canada the irrevocable option to acquire the services described at Annex A, Statement of Work of the Contract under the same terms and conditions and at the prices and/or rates stated in the Contract. The option may only be exercised by the Contracting Authority and will be evidenced, for administrative purposes only, through a contract amendment.

The Contracting Authority may exercise an option at any time before the expiry of the Contract by sending a written notice to the Contractor.

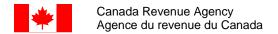
7.5 SECURITY REQUIREMENTS

Contractor personnel must be escorted at all times while on CRA premises

7.5.1 SECURITY REQUIREMENTS - CANADIAN AND NON-CANADIAN CONTRACTORS

Personnel only – No Document Safeguarding Capability

 The Contractor personnel and/or subcontractor personnel requiring access to Protected information, assets or sensitive work site(s) must each hold a valid Reliability screening, granted by the Security and Internal Affairs Directorate (SIAD) of the Canada Revenue Agency (CRA) or granted/approved by the Canadian Industrial Security Directorate (CISD) of Public Works and Government Services Canada (PWGSC).



- 2. The Contractor must not remove any Protected information or assets from the identified work site(s), and the Contractor must ensure that its personnel are made aware of and comply with this restriction.
- 3. Notwithstanding paragraph 1, Subcontracts which contain security requirements are not to be awarded without the prior written permission of CRA.
- 4. The Contractor must comply with the provisions of the:
 - Security Requirement Check List (SRCL), attached as Annex E of the Contract; and
 - Security Requirements for Protection of Sensitive Information issued by CRA Security and Internal Affairs Directorate (July 24, 2013), which can found at the following link http://www.cra-arc.gc.ca/gncy/prcrmnt/scrtyrqrmnts-eng.html.

7.6 AUTHORITIES

7.6.1 CONTRACTING AUTHORITY

The Contracting Authority for the Contract is:

Name: Chris Zaremba

Telephone Number: (613) 995-4805 Fax Number: (613) 957-6655

E-mail address: chris.zaremba@cra-arc.gc.ca

The Contracting Authority is responsible for the management of the Contract, and any changes to the Contract must be authorized in writing by the Contracting Authority. The Contractor must not perform work in excess of or outside the scope of the Contract based on verbal or written requests or instructions from anybody other than the Contracting Authority.

7.6.2 PROJECT AUTHORITY

The Project Authority is the representative of the CRA for whom the Work is being carried out under the Contract and is responsible for all matters concerning the technical content of the Work under the Contract. Technical matters may be discussed with the Project Authority; however the Project Authority has no authority to authorize changes to the scope of the Work. Changes to the scope of the Work can only be made through a contract amendment issued by the Contracting Authority.

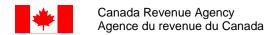
All work carried out under this Contract is to be performed to the satisfaction of the Project Authority or a designated representative in accordance with the terms and conditions of this Contract. Should the work or any portions thereof not be satisfactory, the Project Authority reserve the right to reject it, in part or in its entirety, and to require its correction before recommending payment.

The Project Authority will be responsible for:

- arranging for access to Crown facilities and equipment;
- review and inspection of all invoices submitted;
- inspection and acceptance of all work performed as detailed in this contract;
- defining any proposed changes to the scope of work.

To be completed at the time of Contract award.

Name:	
Address:	
Felephone Number:	
Fax Number:	



E-mail A	Address:	
	CONTRACTOR'S REPRESENTATIVE	
	completed at the time of Contract award.	
	S:	
	one Number:	
Fax Number:		
	Address:	
Contractor's representative for the contract.		

7.7 WORK AUTHORIZATION PROCESS

The Contractor shall not commence any Work described in the Contract until the Contractor receives authorization from the CRA to proceed with the Work.

The CRA will authorize the Work with the Contractor, at the CRA's discretion, by submitting a Task Authorization form, signed by the Contracting Authority and sent to the Contractor via facsimile or email.

7.8 TASK AUTHORIZATION PROCESS

CRA will submit orders to the Contractor by issuing a Task Authorization, in accordance with the requirements contained herein. Each Task Authorization will contain the following information:

- a. the details of the services to be performed within the scope of the contract, and any milestones, as applicable;
- b. the estimated level of effort;
- c. an estimate of the cost;
- d. the required delivery date; and
- e. the delivery location.

CRA shall send a signed copy of the Task Authorization to the Contractor via e-mail or fax. The Contractor shall review the Task Authorization and within twenty-four (24) hours return a signed copy of the Task Authorization to CRA. In the event that the Task Authorization was placed after 5:00 p.m. local time, it will be deemed to have been submitted as of 9:00 a.m. the next working day, and the Contractor will be required to return a signed copy of the Task Authorization by 9:00 a.m. the following working day.

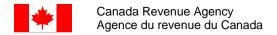
The Contractor shall not commence Work until an approved Task Authorization that includes all the required signatures has been received from CRA. The Contractor acknowledges that any and all Work performed in the absence of the aforementioned approved Task Authorization will be done at the Contractor's own risk, and the Crown shall not be liable for payment therefore, unless or until an approved Task Authorization is provided by CRA.

All Work carried out under the Task Authorization is to be performed to the satisfaction of the CRA, in accordance with the terms and conditions of the Contract and Task Authorization.

The Contractor agrees to provide to the CRA, upon request, any information and estimates that may be required to prepare the Task Authorization.

7.8.1 MINIMUM WORK GUARANTEE – ALL THE WORK – TASK AUTHORIZATIONS

a) In this clause,



"Maximum Contract Value" means the amount specified in the "Limitation of Expenditure" clause set out in the Contract; and

"Minimum Contract Value" means \$10,000.00.

- b) Canada's obligation under the Contract is to request Work in the amount of the Minimum Contract Value or, at Canada's option, to pay the Contractor at the end of the Contract in accordance with paragraph 3. In consideration of such obligation, the Contractor agrees to stand in readiness throughout the Contract period to perform the Work described in the Contract. Canada's maximum liability for work performed under the Contract must not exceed the Maximum Contract Value, unless an increase is authorized in writing by the Contracting Authority.
- c) In the event that Canada does not request work in the amount of the Minimum Contract Value during the period of the Contract, Canada must pay the Contractor the difference between the Minimum Contract Value and the total cost of the Work requested.
- d) Canada will have no obligation to the Contractor under this clause if Canada terminates the Contract in whole or in part for default.

7.8.2 PERIODIC USAGE REPORTS - CONTRACTS WITH TASK AUTHORIZATIONS

The Contractor must compile and maintain records on its provision of services to the federal government under authorized Task Authorizations issued under the Contract.

The Contractor must provide this data in accordance with the reporting requirements detailed below. If some data is not available, the reason must be indicated. If services are not provided during a given period, the Contractor must still provide a "nil" report.

The data must be submitted on a *quarterly basis* to the Contracting Authority.

The quarterly periods are defined as follows:

1st quarter: April 1 to June 30;

2nd guarter: July 1 to September 30;

3rd quarter: October 1 to December 31; and

4th quarter: January 1 to March 31.

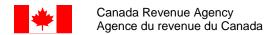
The data must be submitted to the Contracting Authority no later than 10 calendar days after the end of the reporting period.

Reporting Requirement- Details

A detailed and current record of all authorized tasks must be kept for each contract with a task authorization process. This record must contain:

For each authorized task:

- i. the authorized task number or task revision number(s);
- ii. a title or a brief description of each authorized task;
- iii. the total estimated cost specified in the authorized Task Authorization (TA) of each task, exclusive of Applicable Taxes;



- iv. the total amount, exclusive of Applicable Taxes, expended to date against each authorized task;
- v. the start and completion date for each authorized task; and
- vi. the active status of each authorized task, as applicable.

For all authorized tasks:

- i. the amount (exclusive of Applicable Taxes) specified in the contract (as last amended, as applicable) as Canada's total liability to the contractor for all authorized TAs; and
- ii. the total amount, exclusive of Applicable Taxes, expended to date against all authorized TAs

7.9 STANDARD ACQUISITION CLAUSES AND CONDITIONS (SACC)

All clauses and conditions identified in the Contract by number, date and title are set out in the Standard Acquisition Clauses and Conditions Manual issued by Public Works and Government Services Canada (PWGSC). The Manual is available on the PWGSC Website: https://buyandsell.gc.ca/policy-and-quidelines/standard-acquisition-clauses-and-conditions-manual

7.9.1 GENERAL CONDITIONS

2035 (2014-03-01), General Conditions – Higher Complexity - Services, apply to and form part of the Contract.

Section 01 titled "Interpretation" the definition of "Canada", "Crown", "Her Majesty" or "the Government" is hereby amended to read: "Canada", "Crown", "Her Majesty" or "the Government" means Her Majesty the Queen in right of Canada as represented by the Canada Revenue Agency (CRA) ".

Section 02 titled "Standard Clauses and Conditions" is hereby amended to delete the phrase "Pursuant to the Department of Public Works and Government Services Act, S.C. 1996, c. 16,". The remainder of Section 02 remains unchanged.

Section 22 titled "Confidentiality",

- Subsection 5 is hereby amended to delete:
 Public Works and Government Services (PWGSC) and insert Canada Revenue Agency (CRA).
- Subsection 6 is hereby amended to delete: "PWGSC *Industrial Security Manual* and its supplements", and insert: "Security Requirements for the Protection of Sensitive Information" issued by the CRA, Security and Internal Affairs Directorate (SIAD). The remainder of Section 22 remains unchanged.

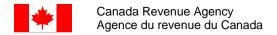
Section 41 titled "Integrity Provisions - Contract", subsection 1 is hereby deleted in its entirety and replaced with:

1. The Contractor must also comply with the terms set out in these Integrity Provisions.

7.10 CONTRACTOR IDENTIFICATION PROTOCOL

The Contractor must be responsible for ensuring that each of its employees, officers, directors, agents, and subcontractors (hereinafter referred to as "Contractor Representative") complies with the following self-identification requirements:

1. A Contractor Representative who attends a Government of Canada meeting whether internal or external must identify themselves as being a representative of the Contractor prior to the commencement of the meeting to ensure that each meeting participant is aware of the fact that the individual is not a government employee;



- 2. During the performance of any Work at a Government of Canada site, each Contractor Representative must be clearly identified at all times as being a Contractor Representative; and
- 3. If a Contractor Representative requires the use of the Government of Canada's e-mail system in the performance of the Work, then the individual must clearly identify themselves as a non-government employee in all electronic mail in the signature block as well as under "Properties". This identification protocol must also be used in all other correspondence, communication and documentation.

7.11 HANDLING OF PERSONAL INFORMATION

The Contractor acknowledges that Canada is bound by the <u>Privacy Act</u>, R.S., 1985, c. P-21, with respect to the protection of personal information as defined in the Act. The Contractor must keep private and confidential any such personal information collected, created or handled by the Contractor under the Contract, and must not use, copy, disclose, dispose of or destroy such personal information except in accordance with this clause and the delivery provisions of the Contract.

All such personal information is the property of Canada, and the Contractor has no right in or to that information. The Contractor must deliver to Canada all such personal information in whatever form, including all working papers, notes, memoranda, reports, data in machine-readable format or otherwise, and documentation which have been made or obtained in relation to the Contract, upon the completion or termination of the Contract, or at such earlier time as Canada may request. Upon delivery of the personal information to Canada, the Contractor will have no right to retain that information in any form and must ensure that no record of the personal information remains in the Contractor's possession.

7.12 ACCESS TO FACILITIES AND EQUIPMENT

Canada's facilities, equipment, documentation and personnel are not automatically at the disposal of the Contractor. If access to government premises, computer systems (micro computer network), working space, telephones, terminals, documentation and personnel for consultation is required by the Contractor to perform the Work, the Contractor must advise the Contracting Authority of the need for such access in a timely fashion. If the Contractor's request for access is approved by Canada and arrangements are made to provide access to the Contractor, the Contractor, its subcontractors, agents and employees must comply with all the conditions applicable at the Work site. The Contractor must further ensure that the facilities and equipment are used solely for the performance of the Contract.

7.13 IDENTIFICATION BADGE

Any person assigned to the performance of any part of the Work that is performed on government premises must wear in a conspicuous place the identification badge issued to that person by Canada.

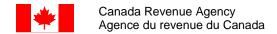
7.14 SITE REGULATIONS

The Contractor must comply with all rules, instructions and directives in force on the site where the Work is performed.

7.15 SUSTAINABLE DEVELOPMENT

In pursuit of the Canada Revenue Agency's commitment to sustainable development and green procurement as well as the Canadian Federal Government's Green Procurement Policy, the Contractor agrees to commit to comprehensive, nationally recognized environmental standards for:

- The reduction or elimination of environmentally hazardous materials (if applicable);
- Design for reuse and recycle;
- Energy efficiency;
- End of Life Management for reuse and recycle;
- Environmental stewardship in the manufacturing process (if applicable); and
- Packaging.



7.16 WORK LOCATION

The work location may be at CRA premises in the National Capital Region (NCR).

Any Contractor or Contractor resources that are required to work on site during non-business hours under this Contract must obtain authorization in writing by the Project Authority prior to commencing work.

7.17 BASIS OF PAYMENT

The Contractor will be reimbursed for the costs reasonably and properly incurred in the performance of the Work specified in the authorized Task Authorization (TA), as determined in accordance with the Basis of Payment in Annex C, to the limitation of expenditure specified in the authorized TA.

Canada's liability to the Contractor under the authorized TA must not exceed the limitation of expenditure specified in the authorized TA. Customs duties are included and Applicable Taxes are extra.

No increase in the liability of Canada or in the price of the Work specified in the authorized TA resulting from any design changes, modifications or interpretations of the Work will be authorized or paid to the Contractor unless these design changes, modifications or interpretations have been authorized, in writing, by the Contracting Authority before their incorporation into the Work.

7.18 LIMITATION OF EXPENDITURE – CUMULATIVE TOTAL OF ALL TASK AUTHORIZATIONS

- Canada's total liability to the Contractor under the Contract for all authorized Task Authorizations (TAs), inclusive of any revisions, must not exceed the sum of \$ (to be completed at the time of Contract Award). Customs duties are included and Applicable Taxes are extra.
- 2. No increase in the total liability of Canada will be authorized or paid to the Contractor unless an increase has been approved, in writing, by the Contracting Authority.
- 3. The Contractor must notify the Contracting Authority in writing as to the adequacy of this sum:
 - i. when it is 75 percent committed, or
 - ii. four (4) months before the contract expiry date, or
 - iii. as soon as the Contractor considers that the sum is inadequate for the completion of the Work required in all authorized TAs, inclusive of any revisions, whichever comes first.
- 4. If the notification is for inadequate contract funds, the Contractor must provide to the Contracting Authority, a written estimate for the additional funds required. Provision of such information by the Contractor does not increase Canada's liability.

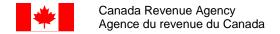
7.19 TERMS OF PAYMENT

Payment by CRA to the Contractor for the Work shall be made by one of the following methods:

7.19.1 Single Payment

Canada will pay the Contractor upon completion and delivery of the Work in accordance with the payment provisions of the Contract if:

- a) an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b) all such documents have been verified by Canada;
- c) the Work delivered has been accepted by Canada.



7.19.2 Multiple Payments

Canada will pay the Contractor upon completion and delivery of any milestones, as specified in the Task Authorizations, and in accordance with the payment provisions of the Contract if:

- a) an accurate and complete invoice and any other documents required by the Contract have been submitted in accordance with the invoicing instructions provided in the Contract;
- b) all such documents have been verified by Canada;
- c) the Work delivered has been accepted by Canada.

7.20 METHOD OF PAYMENT

At Canada's discretion the Contractor will be paid using either direct deposit, credit card or cheque. All communications regarding the specific method of payment, including changes thereto, will be in writing via email as it's not Canada's desire to formally amend this Contract if the payment method is changed.

At its sole discretion Canada may change the method of payment at any time during the period of the Contract, including any extension thereto, to one of the other two payment methods stated above.

It is the sole responsibility of the Contractor to ensure that their organization is entitled to receive payment from the Government of Canada.

7.20.1 PAYMENT BY DIRECT DEPOSIT

The Contractor shall accept Direct Deposit for payment of the goods and/or services described herein. Payments by direct deposit will be subject to Article 16 – Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2035 General Conditions (2014-03-01) forming part of this Contract.

To complete or amend a direct deposit registration, the Contractor must complete the Vendor Electronic Payment Registration form accessible at: http://www.cra-arc.gc.ca/E/pbg/tf/rc231/rc231-14e.pdf

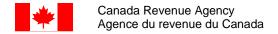
It is the sole responsibility of the Contractor to ensure that the information and account number submitted to Canada via their Vendor Electronic Payment Registration form is up to date. Should the Contractor's information within the Vendor Electronic Payment Registration form not be accurate or up to date, the provisions identified herein under Article 16 – Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2035 General Conditions (2014-03-01) forming part of this Contract will not apply, until the Contractor corrects the matter.

7.20.2 PAYMENT BY CHEQUE

The Contractor shall accept Government of Canada cheques for the payment of goods and/or services described herein. Payments by cheque will be subject to Article 16 – Payment Period and Article 17 - Interest on Overdue Accounts, set out in 2035 General Conditions (2014-03-01) forming part of this Contract.

7.21 TRAVEL AND LIVING EXPENSES

The CRA will not cover any travel and living expenses.



7.22 US TAXES

If the Services are for export from the United States, the prices herein do not include any amount for any federal excise tax, state or local sales or use tax or any tax of a similar nature, which in any case, are not payable in relation to this Contract.

7.23 TAXES - FOREIGN BASED CONTRACTOR TAXES

Unless specified otherwise in the Contract, the price includes no amount for any federal excise tax, state or local sales or use tax, or any other tax of a similar nature, or any Canadian tax whatsoever. The price, however, includes all other taxes. If the Work is normally subject to federal excise tax, Canada will, upon request, provide the Contractor a certificate of exemption from such federal excise tax in the form prescribed by the federal regulations.

Canada will provide the Contractor evidence of export that may be requested by the tax authorities. If, as a result of Canada's failure to do so, the Contractor has to pay federal excise tax, Canada will reimburse the Contractor if the Contractor takes such steps as Canada may require to recover any payment made by the Contractor. The Contractor must refund to Canada any amount so recovered.

7.24 INVOICING INSTRUCTIONS

1. The Contractor must submit invoices in accordance with the section entitled "Invoice Submission" of the General Conditions. Invoices cannot be submitted until all Work identified in the invoice is completed.

Each invoice must be supported by:

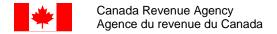
- a) a copy of time sheets to support the time claimed;
- b) a copy of the monthly progress report.
- 2. Invoices must be distributed as follows:
 - a) The original invoice must be forwarded to the Project Authority of the Contract in electronic pdf format and emailed to *(to be completed at the time of Contract Award)*.
 - b) One (1) copy must be forwarded to the Contracting Authority identified under the section entitled "Authorities" of the Contract.

7.25 CERTIFICATIONS

The continuous compliance with the certifications provided by the Contractor in its bid and the ongoing cooperation in providing associated information are conditions of the Contract. Certifications are subject to verification by Canada during the entire period of the contract. If the Contractor does not comply with any certification, fails to provide the associated information, or it is determined that any certification made by the Contractor in its bid is untrue, whether made knowingly or unknowingly, Canada has the right, pursuant to the default provision of the Contract, to terminate the Contract for default.

7.25.1 FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY – DEFAULT BY THE CONTRACTOR

The Contractor understands and agrees that, when an Agreement to Implement Employment Equity (AIEE) exists between the Contractor and Employment and Social Development Canada (ESDC)- Labour, the AIEE must remain valid during the entire period of the Contract. If the AIEE becomes invalid, the name of the Contractor will be added to the "FCP Limited Eligibility to Bid" list. The imposition of such a sanction by ESDC will constitute the Contractor in default as per the terms of the Contract.



7.26 JOINT VENTURE

If the Contract is awarded to a joint venture, all members of the joint venture will be jointly and severally or solidarily liable for the performance of the Contract.

In the case of a contractual joint venture, no dispute, claim or action for damages, whether based in contract, or in tort, or any other theory of law, howsoever arising from the Request for Proposal, Contract, or any other related or subsequently issued documents including without limitation Task Authorizations, Contract Amendments, may be commenced, or brought against the CRA, including without limitation any of its officers, employees or agents unless each member of the joint venture is a party to such dispute, claim, or action (as the case may be).

The Contractor shall obtain the prior written approval of the Contracting Authority to any change in the membership of a contractual joint venture after Contract Award. Any change in the membership of a contractual joint venture after Contract Award without the prior written approval of the Contracting Authority shall be deemed to be default under the Contract.

The joint venture represents and warrants that it has appointed and granted full authority to (*name to be inserted at Contract Award*), the "Lead Member", to act on behalf of all members as its representative for the purposes of executing documentation relating to the Contract, including but not limited to Contract Amendments and Task Authorizations.

In the event of a contractual joint venture, all payments due and owing to the joint venture shall be made by the Canada Revenue Agency to the Lead Member of the joint venture. Any such payment to the Lead Member of the joint venture shall be deemed to be payment to the joint venture and shall act as a release from all the members of the joint venture.

By giving notice to the Lead Member the Canada Revenue Agency will be deemed to have given notice to all the members of the joint venture.

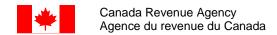
7.27 APPLICABLE LAWS

The Contract must be interpreted and governed, and the relations between the parties determined, by the laws in force in Ontario.

7.28 PRIORITY OF DOCUMENTS

If there is any conflict or inconsistency between the wording of any documents that appear on the list, the wording of the document that first appears on the list shall take precedence_over the wording of any document that subsequently appears on the list.

- a) The Articles of Agreement excluding all Annexes;
- b) Annex A: Statement of Work;
- c) Annex B: Description of Tasks;
- d) Annex C: Basis of Payment;
- e) Annex D: Task Authorization Form;
- f) Annex E: Security Requirements Check List.
- g) The signed Task Authorizations (including all of its annexes, if any);
- h) The General Conditions 2035 (2014-03-01), Higher Complexity Services;
- i) The Solicitation No. 1000322744/B dated ______ including any amendments thereto;



j) The Contractor's proposal dated .

7.29 TRAINING AND FAMILIARIZATION OF CONTRACTOR PERSONNEL

Training of Contractor Personnel

Any training required by a new or replacement resource will be the responsibility of the Contractor, including training the resource for newly implemented software. The Contractor will assume all associated costs, including training pertaining to familiarization during the start-up of the Contract and Contract period for staff replacements. Training of the resource during the start-up period must take place without a reduction in service level. Time spent on such training will not be billed to, nor paid by, CRA.

Familiarization Period

Prior to the completion of the Contract, it may be necessary for another resource to undertake a period of familiarization and training before the completion date. The Contractor will be required to familiarize the incoming resource according to the process described above or through the use of another approach negotiated with and acceptable to CRA.

7.30 FOREIGN NATIONALS

SACC clause A2000C (2006-06-16) Foreign Nationals (Canadian Contractor) (to be deleted at contract award if N/A)

SACC clause A2001C (2006-06-16) Foreign Nationals (Foreign Contractor) (to be deleted at contract award if N/A)

7.31 INSURANCE REQUIREMENTS

The Contractor is responsible for deciding if insurance coverage is necessary to fulfill its obligation under the Contract and to ensure compliance with any applicable law. Any insurance acquired or maintained by the Contractor is at its own expense and for its own benefit and protection. It does not release the Contractor from or reduce its liability under the Contract.

7.32 ALTERNATIVE DISPUTE RESOLUTION

NEGOTIATION FOLLOWED BY MANDATORY MEDIATION, THEN, IF NECESSARY BY ARBITRATION OR LITIGATION

The parties agree to meet, negotiate in good faith, and attempt to resolve, amicably, any dispute arising out of or related to this contract or any breach thereof.

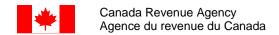
If the parties are unable to resolve the dispute through negotiations within 10 working days, the parties agree to attempt to resolve the dispute through mediation by submitting the dispute to a sole mediator selected jointly by the parties. The mediator will be chosen from a roster of qualified mediators maintained by the Canada Revenue Agency. All costs shall be shared equally between the disputing parties.

If a dispute cannot be settled with a 15 calendar day period after the mediator has been appointed, or if the parties are unable to select a mediator within 15 calendar days of the date of provision of notice by one party to the other of the intention to proceed to mediation, or such longer period as agreed to by the parties, the parties shall have the right to resort to any remedies permitted by law, including but not limited to arbitration or litigation.

All defences based on the passage of time shall be tolled pending the termination of the mediation.

7.32.1 PROCUREMENT OMBUDSMAN

The parties understand that the Procurement Ombudsman appointed pursuant to Subsection 22.1 (I) of the Department of Public Works and Government Services Act will, on request and consent of the parties, participate



in these meetings to resolve any such dispute, and subject to their consent to bear the cost of such process, provide to the parties a proposal for an alternative dispute resolution process to resolve their dispute. The Office of the Procurement Ombudsman may be contacted by telephone at 1-866-734-5169 or by e-mail at boa.opo.gc.ca.

7.33 CONTRACT ADMINISTRATION

The parties understand that the Procurement Ombudsman appointed pursuant to Subsection 22.1 (I) of the *Department of Public Works and Government Services Act* will review a complaint filed by the contractor respecting administration of this contract if the requirements of Subsection 22.2(1) of the *Department of Public Works and Government Services Act* and Sections 15 and 16 of the *Procurement Ombudsman Regulations* have been met, and the interpretation and

application of the terms and conditions and the scope of the work of this contract are not in dispute. The Office of the Procurement Ombudsman may be contacted by telephone at 1-866-734-5169 or by e-mail at boa.opo.gc.ca.

7.34 ANNEXES

The following Annexes apply to and form part of the Contract:

ANNEX A: STATEMENT OF WORK
ANNEX B: DESCRIPTION OF TASKS
ANNEX C: BASIS OF PAYMENT

ANNEX D: TASK AUTHORIZATION FORM

ANNEX E: SECURITY REQUIREMENTS CHECK LIST (SRCL)



ANNEX A

STATEMENT OF WORK



1.0 TITLE

Professional Services

2.0 BACKGROUND

Back in November 2006, the Canada Revenue Agency (CRA) signed a contract with Approva Corporation for a commercial-off-the-shelf solution called BizRights (subsequently branded as Approva One). This application allows the CRA to automate the testing and monitoring of controls. After exercising our option years, a new contract was negotiated for maintenance and support on February 3rd, 2014 with Infor (US) Inc. ¹.

3.0 OBJECTIVE

The objective is to establish a source of supply for Professional Services that use Infor's Approva application to assist the CRA with its ongoing enhancements of the tool and the integration with CRA's financial systems. The successful contract holder must provide resources skilled in the Approva application on an "as, when and if requested" basis. The professional services related to the Approva application would cover management, development and training to be conducted on the following components and/or Insights:

- Access Manager for SAP
- Authorization Insight for SAP
- General Ledger Insight
- Order to Cash Insight
- Payroll Insight for SAP
- Procure to Pay Insight
- Insight Studio
- GRC Integration Development
- IDM Integration Development
- Security Mapping Kits
- System Configuration Insight for SAP
- User Activity Insight for SAP
- Approva One Platform
- ECC 6.0 Unicode adapter

Lawson Software, an Infor Affiliate, acquired Approva Corporation back in September 2011

4.0 GENERAL BUSINESS ENVIRONMENT

CRA's business is to collect taxes and tax information on individuals and organizations within Canada, and in some cases external to Canada. The CRA uses this information to ensure that tax laws are followed, adhered to and when required, the information is used to set tax laws. Ensuring that client and Agency information is only viewed by authorized individuals and for authorized purposes is core to CRA's business goal. The Canadian public must have confidence and trust in the ability of the CRA to protect their information.

The CRA is refining its services so they keep pace with changes in technology, business and management practices, and in the expectations of Canadians. The CRA prides itself on:

- Providing employees with the technology to assist them with accomplishing their work with efficiency and accuracy; and
- Ensuring that client and Agency information and resources are protected from compromise and misuse.

The CRA business environment consists of personnel who work primarily within the CRA infrastructure, as well as in-the-field personnel such as auditors who may not connect to the CRA infrastructure for extended periods.

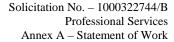
Back in December 2010, the Financial Administration Branch (FAB) of the CRA introduced its Policy on the Stewardship of Financial Management Systems (PSFMS) which sets out the responsibilities and accountabilities for the delivery of a comprehensive strategy for all Agency Financial Management System. More recently, the FAB has released a Segregation of Duties Directive which assigns roles and responsibilities as well as requirements in order to ensure the CRA properly mitigates the risk associated with segregation of duties (SOD) and sensitive accesses.

5.0 APPROVA ONE ENVIRONMENT

The CRA is currently using Approva One V6.1 SP2. We have completed a number of projects namely:

- SAP Finance roles review
- Creation of custom Insights along with related control rules
- Creation of sequel type control rules along with custom reports.

To date, we have integrated the Approva One tool with one of our SAP installations and have brought in data from external sources using the Insight Studio tool. We are analysing, on an ongoing basis, control rules that are dependent on the following insights:





- Customized Financial Close (FCL) Transaction Insight
- FCL Master Data Insight
- FCL Configuration Insight
- System Configuration Insights
- User Activity Insight
- Authorization Insight
- Multiple SAP Custom Insights
- Multiple Custom flat file Insights

The CRA operates the Approva solution in a centralized fashion; as a result, our training requirements will be limited to: training the technical team on installation of the product when an upgrade occurs, updating and/or building the required Insights, rules and custom reports.

6.0 CONTRACTOR ROLES AND RESPONSIBILITIES

The Contractor will be responsible to the CRA for, at a minimum, all the requirements found under the Statement of Work, Attachments, and Annexes. These requirements include, but are not limited to the following:

- Management Consulting Services to optimize use of the Approva One application, provide best practices, change management assistance, strategy development and operation improvement services.
- Development Services for installations and/or upgrades, development of custom insights, control rules and reports, Approva One integration with additional systems and data sources
- Training including knowledge transfer on all aspects related to the Approva application including its related tools ie. Insight Studio.
- Provide electronic and hardcopies of the training material/manuals to be used during the training sessions.
- Provide services on site at the CRA's facilities within the National Capital Region (NCR). However, some work may be performed off-site or through WebEx.
- Ensure employees providing services are fluent in English (speaking, reading and writing).
- Complete work required during regular work hours (between 8:00 and 5:00 EST)
 Monday through Friday not exceeding 37.5 hours per week. On an exception
 basis, the Bidder may be required to work extended hours. As such, the Bidder
 should indicate their availability to work extended hours.
- Ensure resources assigned for each task authorization holds a valid security clearance.

7.0 CRA ROLES AND RESPONSIBILITIES

The Contractor will work with the CRA technical representative at a CRA location in the National Capital Region (NCR) or through WebEx. CRA will provide:

- The necessary resources, workspace, computer, network and system access
- The necessary hardware and software to support the proposed work
- The necessary site access for all software installation and configuration
- Training facility

The CRA project authority will prepare all TAs to define and describe the resources, work, activities, deliverables, and timeframes requirements.



ANNEX B DESCRIPTION OF TASKS



Resources for the Approva One application will be required in three (3) categories as identified in the following table. All categories of resources will be required at the Senior and Junior levels.

RESOURCE LEVELS REQUIREMENTS:

Senior: five (5) or more years of technical or functional working knowledge experience with the Approva application.

Junior: two (2) to less than five (5) years of technical or functional working knowledge experience with the Approva application.

For evaluation purposes, recent and significant means an upgrade or implementation of the application and it's components that were successfully completed within the last three years.

CATEGORY	DESCRIPTION OF TASKS
Management Consulting Services	 Develop, write, review, maintain or refine any of the following deliverables: Business Process Analysis and Mapping Options and/or Gap Analysis Business Cases Planning Strategy document Draft project plans with expected timelines for client approval Cost estimates Assist client in project management life cycle activities including: initiating, planning, executing, controlling and closing. Provide best practices or/and be a subject matter expert in the following areas: Approva technology offerings i.e. Insights, integration tools Project management GRC compliance Segregation of Duties and sensitive access Create or review level of effort analysis, impact analysis and document cost estimates on proposed changes, new development, implementations and/or upgrades Organize a team of experts in the implementation of required software and



	, , , , , , , , , , , , , , , , , , ,
	 hardware for the Approva technology Organize meetings to work with client project team on key project activities. Support project team on development, testing and implementation type projects. Provide advice and guidance regarding SAP and non-SAP Internal Controls
Development Services	 Install, test and ensure the Approva application, the insights and if applicable Insight Studio work as intended. For any of these items; review, analyze, document and/or provide recommendations: to enhance performance of tasks completed within Approva i.e. extraction, analysis, reporting. regarding configuration settings on database cleanup and maintenance schedule and tasks on back-up and restore steps regarding SQL maintenance plan pertaining to roles and/or permission to be added to the communication user account in order to ensure extractions complete successfully Develop, test, implement, document or review rulebooks containing these types of control rules: Transactional, configuration and master data control rules. Threshold control rules, baseline rules, parameterized control rules, duplicate rules, fuzzy logic, complex control rules using math operations such as Sum of, Average of, Count of, Minimum of, Maximum of, brackets, multiplication, and math operators like greater than, equal to. Cross application segregation of duties control rules System configuration control rules User and Authorization Insights rules Create, test or provide client support to implement and test custom reports based on
	implement and test dustern reports based on



- client business requirements
- Amend, test, document and/or support the client in implementing and testing amendments made to any out of the box Approva Insights, rules and reports
- Develop, test, document, and/or support client in the implementation and testing of the following elements:
 - Custom Insights in order to bring custom SAP tables and fields and any external data source through flat file into the Approva application
 - Custom control rules and reports
 - o Amendments to the append setting
 - Excluding objects and fields from an Insight
 - Increasing the number of fetch rows
 - o Deleting transactional data manually
 - Amending the exception caps for process insights
 - Adding a new date constant for rule building
 - Setting up/amending language filter related to insight extraction functionality
 - Amending the number of fetch rows for reports
- Any of these tasks for development work, upgrades and/or implementations:
 - Conduct level of effort analysis, impact analysis and/or contribute to cost estimates
 - o Review, create or update project plans
 - Provide client support in the preparation of systems i.e. Pre-requisite checks
 - Create installation procedures
 - Provide migration services for custom Insights, rulebooks and rules
 - Create or review test plans
 - Provide issue resolutions i.e. identification, analysis and/or recommendation, including debugging.



	o Encuro all Approva related tools are
	o Ensure all Approva related tools are
	considered i.e. Insight Studio, SDK
	 Conduct SAP Security and Authorization
	Reviews (e.g. Role Reviews)
Training Services	 Partner with client stakeholders to develop
	training requirements and provide the
	following deliverables:
	 Training plan (Assess the Approva
	training needs and desired learning
	outcomes including course target
	audience, overview, objectives, pre-
	requisites and course outlines)
	 Training materials (PowerPoint
	presentations, training manuals,
	•
	operating procedures including user
	guides, hands on exercises, etc.)
	 Deliver system demonstrations and training
	 Provide training, coaching and/or knowledge
	transfer related to all of the components of the
	Approva technologies, for example:
	 Approva Overview
	 Approva Architecture
	 Approva's range of functionalities
	 Building control rules and perform
	extracts
	 Creation of custom insight using Insight
	Studio including building custom rules
	and reports
	and reports



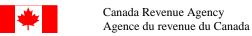
CATEGORY	DESCRIPTION OF TASKS				
Management Consulting Services	 Partner with client stakeholders (business and IT) to strategize on future developments of the tool Prepare project charter for client approval Analyze user requirements for new and existing technologies and solutions Advise client business staff about the efficient use and type of resources required (i.e. skills required) to develop and maintain Approva Provide advice and guidance on the Approva suite of products and related business processes; gain and use knowledge of the client's business, and use industry to assess findings and shape solutions Recommend tactical approach to setting-up insights Create or share project status reports Provide remote support services Provide on-site visits to support go-live activities with some remote follow-up Participate in lessons learned activities Organize information sessions regarding upcoming product versions 				
Development Services	 Identify, analyze, evaluate and propose alternatives and strategies to apply technology to address business needs Design, develop, test and document in detail all system components, their interfaces, operational environment and requirements Review application, program, 				
	configuration files, and technical infrastructure design to ensure adherence to standards, identify deficiencies and recommend performance improvements Maintain up-to-date knowledge of				



	technologies and products supporting the Approva technology Build, test and support client implementation and testing of complex SQL rules and exception reports that support business requirements Walk through logic of SQL rules with client and provide documented detail coding specifications. Review the analysis and programming of other Programmer/Analysts to ensure quality Document and maintain a data dictionary of all Infor's Approva Insights Provide best practices for: Management and maintenance of the Approva application and database servers Development of control rules, compensating controls, and reports Creation and maintenance of the following manuals: System configuration and installation System Operations and Administration Conduct cross application SOD (segregation of duties) Reviews. Provide support in the use of GRC and IDM Integration Development and Security Mapping Kits
Training Services	 Conduct evaluations and gathers feedback from course participants to evaluate the effectiveness of the training Provide training, coaching and knowledge transfer related to all Approva technologies, for example: Security Mapping Kit IDM Integration Development GRC Integration Development Building sequel statement rules and related custom reports Provide Train-the-Trainer sessions



- Provide training session designed for people who are responsible for the overall system administration
 Provide delta training
 Provide on-the-job training
 - Provide job knowledge transfer on SAP authorization concepts and methods.



ANNEX C

BASIS OF PAYMENT



For fulfilling all of its obligations as specified under the Contract, the Contractor will be paid a firm per diem rate for the Professional Services as set out in Table 1 below. Goods and Services Tax or Harmonized Sales Tax is extra, if applicable, in accordance with the Method of Payment and Invoicing clauses identified herein.

December Type	Resource	Year	Option Years		
Resource Type	Level	1	2	3	4
Firm Per Diem Rate for	Senior				
Management Consulting Services	Junior				
Firm Per Diem Rate for	Senior				
Development Services	Junior				
Firm Per Diem Rate for Training	Senior				
Services	Junior				

Table 1: Professional Services Resource rate

NOTE TO BIDDERS: TABLES TO BE COMPLETED AT TIME OF AWARD BASED ON THE SUCCESSFUL BIDDER'S PROPOSAL.

ALL PAYMENTS ARE SUBJECT TO GOVERNMENT AUDIT.



ANNEX D

TASK AUTHORIZATION FORM



TASK AUTHORIZATION NUMBER:____ FOR Contract 200xxxxxxxx As per the Terms and Conditions of the Contract

1.0 DESCRIPTION OF THE WORK T	O BE PERFOR	RMED BY THE	CONTRACTOR	
	FROM:		TO:	
2.0 PERIOD OF SERVICES				
3.0 DELIVERY OF SERVICES TO B	E PERFORME	D FOR:	4.0 AT LOCATION/ADD	RESS:
5.0 FINANCIAL CODING:		6.0 INVOICI	NG ADDRESS:	
		To be completed	l at time of Contract Award	
7.0 AUTHORITIES:	NAME/	ADDRESS/TEL	EPHONE NO:	
7.1 PROJECT AUTHORITY (CRA):				
7.2 CONTRACTING AUTHORITY (CRA	A):			



8.0 COST		
BASIS OF PAYMENT (if applicable)		TOTAL ESTIMATED COST/ LIMITATION OF EXPENDITURE:
	GST/HST	\$
	TOTAL COST	\$
9.0 TRAVEL AND LIVING Travel and Living expenses are included in the per diem rates.	10.0 EXTRA TO THE COST NIL	OF THIS WORK ORDER:
You are requested to sell to Her Majesty the Q herein and in accordance with the resulting Co attached sheets at the price or prices set out the	ontract referred to herein or attack	rdance with the terms and conditions set out ned hereto, the services listed herein and on any
11.0 INITIATOR SIGNATURE:		
INITIATOR SIGNATURE:		
DATE		
INITIATOR PRINTED NAME:		
12.0 CLIENT AUTHORIZATION SIGNATUR	E	
DATE		
CLIENT PRINTED NAME:		
13.0	SIGNATURE	DATE
PROJECT AUTHORITY		
PURSUANT TO SUB SECTION 32(1) OF THE FINANCIAL ADMINISTRATION ACT, FUNDS ARE AVAILABLE.		
14.0 Contract Authority signature		
17.0 Contract Authority Signature		
Date:		
1		

Canada Revenue Agency Agence du revenue du Canada Solicitation No. - 1000322744/B
Professional Services
Annex E - Security Requirements Check List



Government of Canada

Gouvernement du Canada

 Contract Number / Numéro du contrat	
1000522744	
 Security Classification / Classification de sécurité	

SECURITY REQUIREMENTS CHECK LIST (SRCL)
LISTE DE VÉRIFICATION DES EXIGENCES RELATIVES À LA SÉCURITÉ (LVERS)

PART A - CONTRACT INFORMATION / PARTIE A	- INFORMATION	CONTRACTUE		IVEORER	SECURITE (LVERS)	
1. Originating Government Department or Organiza			TE, T	2. Branch	or Directorate / Direction généra	ale ou Direction
Ministère ou organisme gouvernemental d'origine	Canada	Revenue Ag	enc	∤ Financ	ial Administration Directo	orate
3. a) Subcontract Number / Numéro du contrat de s	ous-traitance	3. b) Name and	d Add	ress of Subcor	tractor / Nom et adresse du so	ous-traitant
						1 1
4. Brief Description of Work / Brève description du t						
RFP for Professional Services for our A	pprova One Ap	plication				·
5. a) Will the supplier require access to Controlled C Le fournisseur aura-t-il accès à des marchandi		2				No Yes Non Oui
5. b) Will the supplier require access to unclassified	military technical d	ata subject to th	ne pro	visions of the	echnical Data Control	No Yes
Regulations?	- L - I	: : :::::::::::::::::::::::::::::			adiamanidiama	Non L Oui
Le fournisseur aura-t-il accès à des données to Règlement sur le contrôle des données technic		non classifiees	quis	ont assujetties	aux dispositions du	
6. Indicate the type of access required / Indiquer le						
6. a) Will the supplier and its employees require acc						No Yes
Le fournisseur ainsi que les employés auront-i		eignements ou	à des	biens PROTE	GES et/ou CLASSIFIES?	Non LOui
(Specify the level of access using the chart in ((Préciser le niveau d'accès en utilisant le table		a guestion 7. c)				9
6. b) Will the supplier and its employees (e.g. cleane	ers, maintenance pe	ersonnel) requir		ess to restricte	d access areas? No access	No Yes
to PROTECTED and/or CLASSIFIED informat					alla and a marker into a O Libraria	☐ Non ☐ Oui
Le fournisseur et ses employés (p. ex. nettoye à des renseignements ou à des biens PROTÉ					d acces restreintes? L acces	- 1
6. c) Is this a commercial courier or delivery require	ment with no overn	ght storage?				No Yes
S'agit-il d'un contrat de messagerie ou de livra						Non L_Oui
7. a) Indicate the type of information that the supplie	r will be required to	access / Indiqu	uer le	type d'informat	ion auquel le fournisseur devra	a avoir accès
Canada	NATO	O/OTAN			Foreign / Étranger	
7. b) Release restrictions / Restrictions relatives à la						
No release restrictions Aucune restriction relative	All NATO countrie Tous les pays de				No release restrictions Aucune restriction relative	
à la diffusion	Tous les pays de	TOTAL			à la diffusion	
	7 - '				- Y .,	= 1 4 13 11 12
Not releasable						
À ne pas diffuser	×1				1.89.	
Restricted to: / Limité à : Specify country(ies): / Préciser le(s)	Restricted to: / Lir Specify country(ie		(e) n	ave :	Restricted to: / Limité à : Specify country(ies): / Précise	er le(s)
pays:	opecity country(ie	3). 7 1 100301 10	(3) p	, , , , , , , , , , , , , , , , , , ,	pays:	01.10(0)
pays .	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
7. c) Level of information / Niveau d'information		IEIEB			DDOTEOTED A	
PROTECTED A	NATO UNCLASS				PROTECTED A PROTÉGÉ A	
PROTEGE A	NATO NON CLAS			Ħ	PROTECTED B	
PROTECTED B PROTÉGÉ B	NATO DIFFUSIO		_		PROTÉGÉ B	
PROTECTED C	NATO CONFIDE			Ħ	PROTECTED C	
PROTÉGÉ C	NATO CONFIDE				PROTÉGÉ C	
CONFIDENTIAL	NATO SECRET		Г		CONFIDENTIAL	
CONFIDENTIEL	NATO SECRET		L		CONFIDENTIEL	
SECRET	COSMIC TOP SE	CRET	Γ		SECRET	
SECRET	COSMIC TRÈS S	ECRET	L		SECRET	
TOP SECRET					TOP SECRET	
TRÈS SECRET					TRÈS SECRET	
TOP SECRET (SIGINT)					TOP SECRET (SIGINT)	
TRÈS SECRET (SIGINT)					TRÈS SECRET (SIGINT)	

TBS/SCT 350-103(2004/12)

Security Classification / Classification de sécurité

Canadä

Canada Revenue Agency Agence du revenue du Canada Solicitation No. - 1000322744/B Professional Services

Government of Canada

Gouvernement du Canada

Annex E - Security Requirer	ments Check Lis
Contract Number / Numéro du contrat	
Security Classification / Classification de sécurité	

PART A (continued) / PARTIE A (suite) 8. Will the supplier require access to PROTECTED and/or CLASSIFIED COMSEC information or assets? Le fournisseur aura-t-il accès à des renseignements ou à des biens COMSEC désignés PROTÉGÉS et/ou CLASSIFIÉS? If Yes, indicate the level of sensitivity: Dans l'affirmative, indiquer le niveau de sensibilité:	No Yes Non Oui
9. Will the supplier require access to extremely sensitive INFOSEC information or assets? Le fournisseur aura-t-il accès à des renseignements ou à des biens INFOSEC de nature extrêmement délicate?	No Yes Non Oui
Short Title(s) of material / Titre(s) abrégé(s) du matériel : Document Number / Numéro du document :	
PART B - PERSONNEL (SUPPLIER) / PARTIE B - PERSONNEL (FOURNISSEUR)	
10. a) Personnel security screening level required / Niveau de contrôle de la sécurité du personnel requis	
RELIABILITY STATUS CONFIDENTIAL SECRET TOP SECONFIDENTIEL SECRET TRÈS SI	
	C TOP SECRET C TRÈS SECRET
SITE ACCESS ACCÈS AUX EMPLACEMENTS	
Special comments: Commentaires spéciaux :	TO THE TOTAL STATE OF THE STATE
NOTE: If multiple levels of screening are identified, a Security Classification Guide must be provided. REMARQUE: Si plusieurs niveaux de contrôle de sécurité sont requis, un guide de classification de la sécurité doit é	etre fourni.
10. b) May unscreened personnel be used for portions of the work? Du personnel sans autorisation sécuritaire peut-il se voir confier des parties du travail?	No Yes Non Oui
If Yes, will unscreened personnel be escorted? Dans l'affirmative, le personnel en question sera-t-il escorté?	No Yes Non Oui
PART C - SAFEGUARDS (SUPPLIER) / PARTIE C - MESURES DE PROTECTION (FOURNISSEUR)	
INFORMATION / ASSETS / RENSEIGNEMENTS / BIENS	
11. a) Will the supplier be required to receive and store PROTECTED and/or CLASSIFIED information or assets on its site or premises?	No Yes Non Oui
Le fournisseur sera-t-il tenu de recevoir et d'entreposer sur place des renseignements ou des biens PROTÉGÉS et/ou CLASSIFIÉS?	
11. b) Will the supplier be required to safeguard COMSEC information or assets? Le fournisseur sera-t-il tenu de protéger des renseignements ou des biens COMSEC?	No Yes Non Oui
PRODUCTION	
11. c) Will the production (manufacture, and/or repair and/or modification) of PROTECTED and/or CLASSIFIED material or equipment occurrent at the supplier's site or premises?	cur No Yes
Les installations du fournisseur serviront-elles à la production (fabrication et/ou réparation et/ou modification) de matériel PROTÉGÉ et/ou CLASSIFIÉ?	
INFORMATION TECHNOLOGY (IT) MEDIA / SUPPORT RELATIF À LA TECHNOLOGIE DE L'INFORMATION (TI)	
	No Voc
11. d) Will the supplier be required to use its IT systems to electronically process, produce or store PROTECTED and/or CLASSIFIED information or data?	No Yes Non Oui
Le fournisseur sera-t-il tenu d'utiliser ses propres systèmes informatiques pour traiter, produire ou stocker électroniquement des renseignements ou des données PROTÉGÉS et/ou CLASSIFIÉS?	
11. e) Will there be an electronic link between the supplier's IT systems and the government department or agency? Disposera-t-on d'un lien électronique entre le système informatique du fournisseur et celui du ministère ou de l'agence	No Yes Non Oui
gouvernementale?	

Canada Revenue Agency Agence du revenue du Canada

Solicitation No. - 1000322744/B Professional Services Annex E - Security Requirements Check List



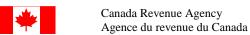
Government of Canada Gouvernement du Canada

Contract Number / Numéro du contrat	-
Security Classification / Classification de sécurité	

For users comple Dans le cas des u dans le tableau ré	utilis	ateu	rs q	n onli				nula	ire en lig	nmary chart ne (par Inter		onses aux	questions						saisies
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If Yes, classify Dans l'affirma	ntive on d	e, cla le sé ntatio	cur n at	i té » a	au h	this	t au I	be I	PROTEC	TED and/or								No Non	

Security Classification / Classification de sécurité

Canadä



ATTACHMENT 1

MANDATORY CRITERIA



Bids will be evaluated in accordance with all the mandatory evaluation criteria detailed below. The bidder must provide supporting documentation in its proposal as request by CRA, in order to demonstrate that each mandatory requirement has been met. Bid that fail to meet all mandatory requirements will be declare non-responsive and will be given no further consideration.

- M 1 The Bidder **must** have been in operation for a minimum of (5) five years.
- M 2 The Bidder **must** provide resumes that have recent and significant¹ experience completing the tasks defined in Annex B: Description of Tasks, Table 1: Primary Professional Services. Two (2) resumes must be provided for each category in Table 1, at each resource level, both junior and senior.
- M 3 The Bidder **must** provide two references where an SAP Segregation of Duties (SOD) and Sensitive access review were completed using the Approva application. The referenced accounts must have an SAP environment that supports at a minimum 20,000 users with a concurrent user load of 2,000 users.
- M 4 All references provided by the Bidder must:
 - Have had the Approva software installed in clients' production environment for a minimum of two (2) years.
 - Include the following information: name of client organization, contact name, title, telephone and fax numbers, e-mail address, company size, length in time that Approva has been in use, number of end users that utilizes the Approva application and the modules and/or functionality implemented of entire available suite (e.g. authorization controls versus process controls).

If, despite notice and reasonable efforts by CRA to confirm information provided by the Bidder in respect of any identified reference account, CRA is unable to confirm the information provided by the Bidder, either through non-responsiveness, or for any other reason, within ten (10) calendar days of notice, the reference account will be considered non-responsive and will be considered as not meeting the requirement(s) for which it was proposed.

Page 2 of 2

¹ Please go to Annex B for definition of recent and significant

ATTACHMENT 2

POINT RATED CRITERIA

Technical bids will be assessed separately against the evaluation criteria identified below. Point-rated criteria not addressed in the bid will result in a score of zero being assigned against that particular criterion. The categories referred to in the following point-rated evaluation criteria are described in Annex B, Description of Tasks.

The Bidders must earn a minimum score of 70 points in the point-rated criteria to be considered compliant.

	Point Rated Requirement	Maximum Available Points	Rating Scale
#			Nathing Searc
R1	The bidder should have access to a pool of resources ¹ that collectively have recent and significant ² experience completing any of the tasks defined in Annex B Description of Tasks, Table 2: Secondary Professional Services. Examples of resume that contain similar experience as defined in Annex B must be provided.	One point for each similar experience for a maximum of 5 points per category, total 15 points	1 point per experience
R2	The bidder should provide a resource at senior level with more than 5 years (60 months) of experience completing the tasks in Annex B Description of Tasks, Table 1: Primary Professional Services.	15 points	5 points – 61 to 84 months 10 points – 85 to 120 months 15 points – more than 121 months
R3	The Bidder should have access to a pool of resources that have at least 2 years experience working with or have a certificate in	10 points (Maximum of 1 point per software)	1 point per certificate or 1 point per experience

¹ "pool of resources" means 2 or more resources

² "recent and significant" means an upgrade or implementation of the application and it's components that were successfully completed with a minimum duration of one year within the last three years.

	any of the following: SAP Enterprise Resource Planning, SAP NetWeaver, SAP Authorization Configuration, Cisco, Microsoft SQL Server 2008 (and above), Microsoft Windows Server 2008 (and above), Microsoft Internet Information Services 5.0 (and above), Microsoft SQL Server Reporting Services, Microsoft Active Directory, SSL, CA SiteMinder, and Orbix. Proof such as certification in the software must be provided.		
R4	The Bidder should have access to a pool of resources that hold certification in any of the following fields: Accounting, Auditing, IT Information Management, IT Security and Project Management. Proof must be provided.	10 points (Maximum of 2 points per field)	2 points per certification
R5	The Bidder should provide a reference where an Ariba SOD and Sensitive access review was completed using the Approva application. Referenced client contact will be asked the following questions: Q.1) How would you rate your overall satisfaction with the results of work performed by the resource placed by the Bidder? Q.2) How would you rate your overall satisfaction with the Bidder's ability to find appropriate resources in a reasonable timeframe? Q.3) How would you rate your overall satisfaction with the Bidder's responsiveness to inquiries and handling of problems?	20 points	Q.1) to Q.3): 0 = No Response 1 = Poor 2 = Fair 3 = Good 4 = Very Good 5 = Excellent Q.4) 0 = Yes 5 = No

	Q.4) Did the Bidder invoice you for any charges that you had not agreed to in the contract? Note: If CRA is unable to confirm the information provided by the Bidder, either through non-responsiveness, or for any other reason, within ten (10) business days of notice, the reference account will be considered non-responsive and will be considered as not meeting the requirement(s) for which it was proposed.		
R6	The Bidder should provide a reference where development and implementation of cross-application SOD and sensitive access rules were developed and analyzed using the Approva application (i.e. SAP access versus Ariba access). Referenced client contact will be asked the following questions: Q.1) How would you rate your overall satisfaction with the results of work performed by the resource placed by the Bidder? Q.2) How would you rate your overall satisfaction with the Bidder's ability to find appropriate resources in a reasonable timeframe? Q.3) How would you rate your overall satisfaction with the Bidder's responsiveness to inquiries and handling of problems? Q.4) Did the Bidder invoice you for any charges that you had not agreed to in the contract?	20 points	Q.1) to Q.3): 0 = No Response 1 = Poor 2 = Fair 3 = Good 4 = Very Good 5 = Excellent Q.4) 0 = Yes 5 = No
R7	The Bidder should provide a reference where custom Insights,	20 points	Q.1) to Q.3)

rules and reports were created.		0 = No Response
		1 = Poor
Referenced client contact will be asked the following questions:		2 = Fair
		3 = Good
Q.1) How would you rate your overall satisfaction with the		4 = Very Good
results of work performed by the resource placed by the Bidder?		5 = Excellent
Q.2) How would you rate your overall satisfaction with the		
Bidder's ability to find appropriate resources in a reasonable		
timeframe?		Q.4)
Q.3) How would you rate your overall satisfaction with the		0 = Yes
Bidder's responsiveness to inquiries and handling of problems?		5 = No
Q.4) Did the Bidder invoice you for any charges that you had not		
agreed to in the contract?		
Total Available Points	110 Points	
Minimum Points Required	70 Points	



ATTACHMENT 3

FINANCIAL PROPOSAL



The Bidder shall submit their financial bid in accordance with the Financial Bid Presentation Table (detailed below). The prices specified, when quoted by the Bidder, include all of the requirements defined in the "Statement of Work" in Annex A and "Description of Tasks" in Annex B. Separate per diem rates must be provided for Management Consulting Services, Development Services and Training Services, for both senior and junior levels resources, to be delivered on an ad hoc basis throughout the duration of the contract.

Bidders must quote firm per diem rates in Canadian funds, taxes extra as applicable, for each resource category listed below in Canadian funds. The firm rates must include all costs, excluding taxes.

CRA will use the financial bid presentation table below for the purposes of evaluating the Bidder's financial bid. Bidders must submit firm rates for each level per category in the format presented in this table.

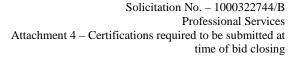
Financial Bid Presentation Table

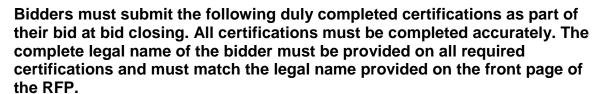
Pagarina Tima	Resource	Year	О	ption Yea	on Years		
Resource Type	Level	1	2	3	4		
Firm Per Diem Rate for	Senior						
Management Consulting Services	Junior						
Firm Per Diem Rate for	Senior						
Development Services	Junior						
Firm Per Diem Rate for Training	Senior						
Services	Junior						



ATTACHMENT 4

CERTIFICATIONS REQUIRED TO BE SUBMITTED AT TIME OF BID CLOSING





The Bidder should ensure they review and understand the certifications below. The Bidder should contact the Contracting Authority if they require further clarification on these certifications.

Please ensure all the required signatures are provided at bid closing, as indicated below.

4.1 Terms and Conditions

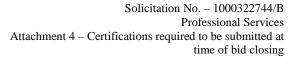
The Bidder hereby certifies compliance with and acceptance of all of the articles, clauses, terms and conditions contained or referenced in this Request for Proposal (RFP) and Statement of Work (SOW). Any modifications, or conditional pricing by the bidder, including deletions or additions to the articles, clauses, terms and conditions contained or referenced in this RFP and/or SOW document will render the bid non-responsive.

4.2 Status and Availability of Resources

The Bidder certifies that, should it be awarded a contract as a result of the solicitation, every individual proposed in its bid will be available to perform the Work as required by Canada's representatives and at the time specified in the solicitation or agreed to with Canada's representatives. If for reasons beyond its control, the Bidder is unable to provide the services of an individual named in its bid, the Bidder may propose a substitute with similar qualifications and experience. The Bidder must advise the Contracting Authority of the reason for the substitution and provide the name, qualifications and experience of the proposed replacement. For the purposes of this clause, only the following reasons will be considered as beyond the control of the Bidder: death, sickness, maternity and parental leave, retirement, resignation, dismissal for cause or termination of an agreement for default.

If the Bidder has proposed any individual who is not an employee of the Bidder, the Bidder certifies that it has the permission from that individual to propose his/her services in relation to the Work to be performed and to submit his/her résumé to Canada. The Bidder must, upon request from the Contracting Authority, provide a written confirmation, signed by the individual, of the permission given to the Bidder and of his/her availability. Failure to comply with the request may result in the bid being declared non-responsive.

4.3 EDUCATION AND EXPERIENCE





The Bidder certifies that all the information provided in the résumés and supporting material submitted with its bid, particularly the information pertaining to education, achievements, experience and work history, has been verified by the Bidder to be true and accurate. Furthermore, the Bidder warrants that every individual proposed by the Bidder for the requirement is capable of performing the Work described in the resulting contract.



4.4 CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid or tender (hereinafter "bid") to:

Canada Revenue Agency

(Corporate Name of Recipient of this Submission)

for: Professional Services RFP 1000322744/B
(Name of Project and Solicitation Number)

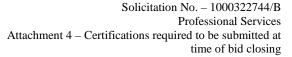
in response to the call or request (hereinafter "call") for bids made by:

1	
	<u>Canada Revenue Agency</u> (Name of Tendering Authority)
do hereby respect:	make the following statements that I certify to be true and complete in every
	on behalf of:
	(Corporate Legal Name of Bidder or Tenderer [hereinafter "Bidder"])
that:	I have read and I understand the contents of this Certificate;
2.	I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
3.	I am authorized by the Bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the Bidder;
4.	Each person whose signature appears on the accompanying bid has been authorized by the Bidder to determine the terms of, and to sign, the bid, on behalf of the Bidder;
5.	For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the Bidder, whether or not affiliated with the Bidder, who:
	(a) has been requested to submit a bid in response to this call for bids;(b) could potentially submit a bid in response to this call for bids, based on their qualifications, abilities or experience;
6.	The Bidder discloses that (check one of the following, as applicable): (a) the Bidder has arrived at the accompanying bid independently

from, and without consultation, communication, agreement or

(b) the Bidder has entered into consultations, communications, agreements or arrangements with one or more competitors regarding this

arrangement with, any competitor;





call for bids, and the Bidder discloses, in the attached document(s), complete details thereof, including the names of the competitors and the nature of, and reasons for, such consultations, communications, agreements or arrangements;

- 7. In particular, without limiting the generality of paragraphs (6)(a) or (6)(b) above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) methods, factors or formulas used to calculate prices;
 - (c) the intention or decision to submit, or not to submit, a bid; or
 - (d) the submission of a bid which does not meet the specifications of the call for bids:

except as specifically disclosed pursuant to paragraph (6)(b) above;

- 8. In addition, there has been no consultation, communication, agreement or arrangement with any competitor regarding the quality, quantity, specifications or delivery particulars of the products or services to which this call for bids relates, except as specifically authorized by the Tendering Authority or as specifically disclosed pursuant to paragraph (6)(b) above;
- 9. The terms of the accompanying bid have not been, and will not be, knowingly disclosed by the Bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening, or of the awarding of the contract, whichever comes first, unless otherwise required by law or as specifically disclosed pursuant to paragraph (6)(b) above.

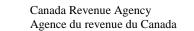
(Printed Name and Signature of Duly	Authorized Agent of Bidder)
(Position Title)	(Date)

NOTE TO	NT VENTURE CERTIFICATION DESCRIPTION BIDDER: Complete this certification if a joint venture is being proposed check the box below.
This co	ertification is not applicable.
Th	e Bidder represents and warrants the following:
(a)	The bidding entity is a contractual joint venture in accordance with the following definition. A "contractual joint venture" is an association of two or more parties who have entered into a written contract in which they have set out the terms under which they have agreed to combine their money, property, knowledge, skills, time or other resources in a joint business enterprise, sharing the profits and the losses and each having some degree of control over the enterprise.
(b)	The name of the joint venture is:(if applicable).
(c)	The members of the contractual joint venture are (the Bidder is to add lines to accommodate the names of all members of the joint venture, as necessary):
(d)	The Business Numbers (BN) of each member of the contractual joint venture are as follows (the Bidder is to add lines for additional BNs, as necessary):
(e)	The effective date of formation of the joint venture is:
(f)	Each member of the joint venture has appointed and granted full authority to (the "Lead Member") to act on behalf of all members as its representative for the purposes of executing documentation relating to the Contract issued subsequent to contract award, including but not limited to Contract Amendments and Task Authorizations.

This Joint Venture Certification must be signed by **EACH** member of the joint venture.

The joint venture is in effect as of the date of bid submission.

(g)



 $Solicitation~No.-1000322744/B\\ Professional~Services\\ Attachment~4-Certifications~required~to~be~submitted~at\\ time~of~bid~closing$

The Joint Venture Certification shall be effective throughout the entire period of the Contract, including any exercised option period, if exercised. The CRA has the right to request documentation from the Bidder evidencing the existence of the contractual joint venture.

Signature of an authorized representative of \underline{each} member of the joint venture

(the Bidder is to add signatory lines as necessary):

Signature of Duly Authorized Representative	Name of Individual (Please Print)	Legal Name of Business Entity	Date	
Signature of Duly Authorized Representative	Name of Individual (Please Print)	Legal Name of Business Entity	Date	



ATTACHMENT 5

CERTIFICATIONS REQUIRED TO BE SUBMITTED PRIOR TO CONTRACT AWARD

 $Solicitation\ No.-1000322744/B\\ Professional\ Services\\ Attachment\ 5-Certifications\ required\ to\ be\ submitted\ prior\\ to\ contract\ award$

ATTACHMENT 5: CERTIFICATIONS REQUIRED TO BE SUBMITTED PRIOR TO CONTRACT AWARD

The certifications listed below should be completed and submitted with the bid but may be submitted afterwards. If any of these required certifications is not completed and submitted as requested, the Contracting Authority will inform the Bidder of a time frame within which to provide the information. Failure to comply with the request of the Contracting Authority and to provide the certification within the time frame provided will render the bid-non responsive.

5.1 INTEGRITY PROVISIONS - ASSOCIATED INFORMATION

By submitting a bid, the Bidder certifies that the Bidder and its Affiliates are in compliance with the provisions as stated in Section 01 Integrity Provisions - Bid of Standard Instructions 2003. The associated information required within the Integrity Provisions will assist Canada in confirming that the certifications are true.

5.2 FORMER PUBLIC SERVANT CERTIFICATION

Contracts with former public servants (FPS) in receipt of a pension or of a lump sum payment must bear the closest public scrutiny and reflect fairness in the spending of public funds.

Definitions:

For the purpose of this clause, "former public servant" is any former member of a department as defined in the *Financial Administration Act*, R.S., 1985, c. F-11, a former member of the Canadian Armed Forces or a former member of the Royal Canadian Mounted Police. A former public servant may be:

- a. an individual;
- b. an individual who has incorporated;
- c. a partnership made of former public servants; or
- d. a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity.

"lump sum payment period" means the period measured in weeks of salary, for which payment has been made to facilitate the transition to retirement or to other employment as a result of the implementation of various programs to reduce the size of the Public Service. The lump sum payment period does not include the period of severance pay, which is measured in a like manner.

"pension" means, a pension or annual allowance paid under the <u>Public Service</u> <u>Superannuation Act</u> (PSSA), R.S., 1985, c.P-36, and any increases paid pursuant to the <u>Supplementary Retirement Benefits Act</u>, R.S., 1985, c.S-24 as it affects the PSSA. It does not include pensions payable pursuant to the <u>Canadian Forces Superannuation</u>

Solicitation No. – 1000322744/B
Professional Services
Attachment 5 – Certifications required to be submitted prior
to contract award

Act, R.S., 1985, c.C-17, the <u>Defence Services Pension Continuation Act</u>, 1970, c.D-3, the <u>Royal Canadian Mounted Police Pension Continuation Act</u>, 1970, c.R-10, and the <u>Royal Canadian Mounted Police Superannuation Act</u>, R.S., 1985, c.R-11, the <u>Members of Parliament Retiring Allowances Act</u>, R.S., 1985, c.M-5, and that portion of pension payable to the <u>Canada Pension Plan Act</u>, R.S., 1985, c.C-8.

of pension payable to the <u>canada I ension I tan Act</u> , R.S., 1763, c.C-6.
Former Public Servant in Receipt of a Pension Are you, the Bidder, a FPS? YES () NO ()
Are you, the Bidder, a FPS in receipt of a pension as defined herein? YES () NO (If "yes", please identify in what capacity you, the Bidder, are bidding by ticking the appropriate box below: an individual? an individual who has incorporated? a partnership made of former public servants? a sole proprietorship or entity where the affected individual has a controlling or major interest in the entity?
Please provide the following additional information: (i) name(s) of the former public servant(s); (ii) date(s) of termination of employment or retirement from the Public Service and (iii) for each former public servant named in (i) above, provide the applicable pension act(s) and any post employment constraints or restrictions if applicable.
By providing this information, Bidders agree that the successful Bidder's status, with respect to being a former public servant in receipt of a pension, will be reported on the CRA website as part of the published proactive disclosure reports for contracts.
Work Force Reduction Program Are you, the Bidder, a FPS who received a lump sum payment pursuant to the terms of work force reduction program? YES () NO ()
If "yes", please provide, for each FPS named in (i) above, the following information: (a) conditions of the lump sum payment incentive; (b) amount of lump sum payment; (c) rate of pay on which lump sum payment is based;

restrictions of a work force reduction program.

For all contracts awarded during the lump sum payment period, the total

(e) number and amount (professional fees) of other contracts subject to the

For all contracts awarded during the lump sum payment period, the total amount of fees that may be paid to a FPS who received a lump sum payment is \$5,000, including Applicable Taxes.

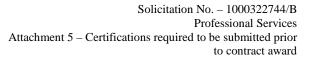
(d) period of lump sum payment including start date, end date and number of

Certification

weeks:

 $Solicitation~No.-1000322744/B\\ Professional~Services\\ Attachment~5-Certifications~required~to~be~submitted~prior\\ to~contract~award$

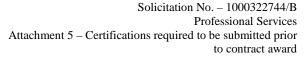
The Bidder certifies that the information submitted by the Bidder in response to the above requirements is accurate and complete.
Signature of authorized Bidder representative:





FEDERAL CONTRACTORS PROGRAM FOR EMPLOYMENT EQUITY – BID CERTIFICATION

By submitting a bid, the Bidder certifies that the Bidder, and any of the Bidder's members if the Bidder is a Joint Venture, is not named on the Federal Contractors Program (FCP) for employment equity "FCP Limited Eligibility to Bid" list (http://www.labour.gc.ca/eng/standards_equity/eq/emp/fcp/list/inelig.shtml) available from Employment and Social Development Canada (ESDC)-Labour's website Canada will have the right to declare a bid non-responsive if the Bidder, or any member of the Bidder if the Bidder is a Joint Venture, appears on the "FCP Limited Eligibility to Bid" list at the time of contract award.





The following information should be provided to enable CRA compliance with paragraph 221(1)(d) of the Income Tax Act, R.S.C. 1985, c.1 (5th Supp.) and report payments made to contractors under applicable services contracts (including contracts involving a mix of goods and services) on a T1204 Government Service Contract Payments slip.

For the purpose of this clause:

"Legal Name" means the name of the company, corporation or other entity constituted as a legal person under which this person exercises its rights and performs its obligations. "Operating Name" means the name that is legally protected and used in the course of its business by a company, corporation or other entity legally constituted as a legal person, or by the individual.

The Bidder is requested to provide the following: Legal Name: Operating Name: Address: Payment address is same as above Payment/T1204 Address (if different) City: Province: Postal Code: Telephone: Fax: Type of Business (Select only one) Corporation Partnership Sole Proprietor Non-Profit US or Organization International Co. All registered companies (excluding Non-Profit organizations and US or International companies) must provide their Goods and Services Tax (GST) or Business Number (BN).

(*Title of duly authorized representative of business*)

Title:

 $Solicitation~No.-1000322744/B\\ Professional~Services\\ Attachment~5-Certifications~required~to~be~submitted~prior\\ to~contract~award$

Additional details on how to obtain a BN can be found at: http://www.cra-arc.gc.ca/tx/bsnss/tpcs/bn-ne/menu-eng.html

If the services will be rendered by an individual, please provide the Social Insurance
Number (SIN).

Goods and Services Tax (GST) Number:

Business Number (BN):

If a SIN number is being provided, the information should be place in a sealed envelope marked "Protected".

N/A Reason:

Note: If you select "N/A", then you must give a reason.

Date:

Name:

Signature:

(Signature of duly authorized representative of business)